

TIP OF THE SWORD

April 1, 2005

Incirlik Air Base, Turkey



Form

1040

Department of the Treasury—Internal Revenue Service
U.S. Individual Income Tax Return **2004**

(99)

IRS Use Only—Do not write or staple in this space.

Label

(See instructions on page 16.)
Use the IRS label. Otherwise, please print or type.

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For the year Jan. 1-Dec. 31, 2004, or other tax year beginning , 2004, ending , 20		OMB No. 1545-0074
Your first name and initial	Last name	Your social security number : : :
If a joint return, spouse's first name and initial	Last name	Spouse's social security number : : :
Home address (number and street). If you have a P.O. box, see page 16.		Apt. no.
City, town or post office, state, and ZIP code. If you have a foreign address, see page 16.		

▲ **Important!** ▲
You must enter your SSN(s) above.

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On the cover:

Leigh Dedrick, Incirlik tax center volunteer (seated), helps Airman 1st Class Glenmore White, 39th Communications Squadron alternate equipment control officer, file his taxes electronically. The tax center, open through April 15, helps Incirlik Airmen fill out and file tax forms. See related article, Page 4. (Photo and illustration by Senior Airman Jessica Switzer)

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COMMANDER'S COMMENTS



By Col. Michael Gardiner,
39th Air Base Wing commander

Alcohol Incidents

Over the past week, Incirlik experienced three Alcohol Related Incidents. Two appeared to be cases of Driving Under the Influence, both of which occurred on base. That should be a reminder that just because you are "only driving a short way" does not mean you can press the limits. The third incident involved an Airman who suffered injuries after falling into a glass door, and then became combative with the medical personnel who were treating his injuries. This is a dangerous trend, and we need to fix this problem—before someone is seriously injured or killed.

With summer just around the corner and more people traveling, it is time to review Combat Wingman principles as they apply to drinking and driving. Apparently, both of the individuals that were arrested for DUI decided that they were OK to drive, but they should have had a wingman nearby to tell them they were not OK. We live in a world where we accept certain risks every day, but this isn't one of them. If you are drinking at home, stay home. If you are drinking somewhere else, have a plan to get home safe – one that does not require you to get behind the wheel of a car.

Binge Drinking

Even if you are not driving, excessive

drinking can be hazardous, as the Airman who fell through a glass door found out the hard way. Impaired judgment and slowed reaction time can put you at much greater risk. In the case of binge drinking, the alcohol consumption alone can present a serious threat. The Airman in this case had a blood alcohol level over three times the legal standard for drunkenness in any state, and under the Uniform Code of Military Justice. Although his wingmen tried to convince him to stop drinking, he did not listen. He is lucky to be alive.

Safety in numbers

As if all that was not enough, overindulgence in alcohol is a factor in many cases of sexual assault, robbery, or credit card scams. There have been incidents in the past when Airmen, out alone in one of the local bars or clubs, have been drugged and robbed. If you choose to drink, you had better surround yourself with people you can trust. We trust our lives to our fellow Airmen in combat, and we should be able to do the same off-duty.

Combat Wingman Day

A few weeks ago, we launched a program called "0-1-3" to educate people about responsible drinking (no more than one drink per hour, and three drinks in an evening). The "0" stands for the goal of zero ARIs. It is obvious that we've fallen well short of that goal. I have decided to use the previously scheduled Goal Day April 8, as a Combat Wingman day to allow squadrons to focus on the issue of alcohol abuse. We need everyone's help to nip this problem in the bud, before we have a fatality. We're going to take other measures as well, including a ban on alcohol throughout our Attack Response Exercise next week. We are a nation at war, and your nation and your Air Force needs every one of you. We cannot afford to lose Airmen to preventable accidents.



The Air Force Assistance Fund campaign runs until April 15.

The fund supports the Air Force Enlisted Village Indigent Widows' Fund, the General and Mrs. Curtis E. LeMay Foundation, the Air Force Village Indigent Widow's Fund and the Air Force Aid Society. To donate to the AFAF call 1st Lt. Nancy Morin at 6-6499.

The 39th Air Base Wing Public Affairs staff prepares all editorial content in the *Tip of the Sword*. The 39th ABW Public Affairs Office (Unit 7090, Box 135, APO AE 09824-5153) is located in Building 833, Room 274.
Submissions: The editor or other *Tip of the Sword* staff will edit or re-write material for clarity brevity or to conform with the Associated Press Style Guide, local policy and Air Force style as required by Air Force Instruction 35-101. Contributions for the *Tip of the Sword* can be made through e-mail to tip.sword@incirlik.af.mil. The editor can be reached at 676-6060. **Deadlines:** Submission deadlines are Wednesday, nine days, prior to publication date. If submissions are publishable, they run based on space available and priority. **Disclaimer:** The *Tip of the Sword* is printed by Kemal Matbaasi, a private firm in no way connected with the U.S. Air Force, under exclusive written agreement with the 39th Air Base Wing. This funded Air Force magazine is an authorized publication for members of the U.S. military overseas. Unless otherwise noted, photographs are Air Force photos. The *Tip of the Sword* uses information from the Armed Forces Information Service, Air Force News Service, U.S. Forces in Europe News Service and other sources. Contents of *Tip of the Sword* are not necessarily the official views of, or endorsed by, the U.S. government, Department of Defense or Department of the U.S. Air Force. Everything advertised in this publication shall be made available for purchase, use or patronage without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor of the purchaser, user or patron. **Contact Information:** To reach the 39th Air Base Wing Public Affairs staff, call 6-3217, fax 6-6492, e-mail tip.sword@incirlik.af.mil or stop by Building 833, Room 274.

Encouraging individual excellence ensures focus on team goals

By Lt. Col. Scott Forest
E-3A Aircrew Training Squadron

GEILENKIRCHEN NATO AIRBASE, Germany (AFP) — We all know excellence is an important Air Force core value. We each are challenged to apply it daily in our actions, our attitudes and in our planning and decision making. All Airmen have a responsibility to encourage, recognize and deliver individual excellence.

Rewarding excellence encourages it, and there are many ways to reward it. When rewarding or recognizing individual excellence in our teammates, Airmen must use a variety of methods, match them to the circumstances and keep individual recognition in the right context.

As we finish the Air Force's "season" of annual awards banquets and ceremonies, it is a good time to reflect on how each of us has encouraged and recognized excellence in our workplaces, our wingmen, our teammates, in our families and in ourselves. Did we achieve our goals? Did we help each other to reward or recognize individuals who achieved excellence? Did I achieve excellence and acknowledge it in others?

As I answered these questions and others in reflecting on my successes and failures this past year, I remembered a situation in December of 2003 that reinforced some lessons about recognizing and rewarding individual excellence. I had taken command of a squadron with members from 13 nations four months earlier and was surprised that I did not find a current or historical unit program to recognize outstanding performers. I set out to correct that.

To lay out a vision, I proposed to the international leadership in the squadron — several flight commanders, senior NCOs, and field grade officers — what I thought was a modest "crawl-walk-run" plan for nominating, selecting and rewarding outstanding performers. I was totally unprepared for their reaction.

Not only did they not want it, ("so much for consensus," I thought) but they firmly asserted it would hurt the unit and be detrimental to good order, discipline and morale.

They had a completely different perspective than mine. They felt strongly that recognition of individual excellence took away from the team concept. I, on the other hand, felt strongly that we would enhance and encourage team performance if individuals were striving for team goals and their performance was rewarded. After good discussion, I asked for hands in favor of the program ... not even close. Only one went up. I relented.

I'm glad I did, because in this context they were right. Our squadron did not start and does not have an individual recognition program. But, we developed encouragement that is more appropriate and more effective-based on the background and culture of our personnel. On a personal level, I did not consider that experience a failure, but I did relearn some things.

First, there are many effective ways to promote individual excellence in ourselves and others. Leaders, supervisors and teammates need to use all of them in appropriate places and times: a kind word, a hand-written note, a handshake or a formal write-up. Airmen and wingmen have a proud tradition of doing these things for each other.

Second, I realized I had been trained, immersed and coached in an Air Force culture that promoted and allowed recognition of individual excellence AND team excellence; a culture in which the two were not mutually exclusive; and a culture in which rewarding it encourages it. I had taken this for granted, and now I agree with it and appreciate it even more.

Third, our pursuit of individual excellence must be aligned with our team's pursuit of excellence. To benefit our country, we must pursue our core value of excellence just as strongly for our teams and institutions as we do for ourselves.

So as I send my mess dress to the dry cleaners to prepare for the next set of award ceremonies, I am reminded to keep individual excellence and recognition in its context, the team context. We must encourage and reward individual excellence in formal and informal ways that keep us focused on the team goals. Our country deserves nothing less.

YOUR TURN

What is your favorite part of Air Force life and why?

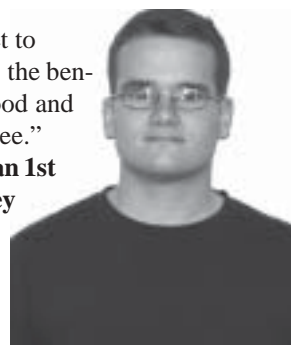
"Benefits, because I know how much you have to pay for health care as a civilian. It's quite expensive."

— **Senior Airman Lisa McMenamin**, 39th Medical Squadron



"You get to travel a lot, the benefits are good and school is free."

— **Airman 1st Class Corey Bassett**, 39th Logistics Readiness Squadron



"Camaraderie. I like working with people with different experiences and learning from them."

— **Staff Sgt. Robert Demarino**, 39th Maintenance Squadron



"Traveling. You get to see a lot of different places."

— **Senior Airman Andre Steverson**, 728th Air Mobility Squadron



Do you have an idea for a story for the *Tip of the Sword*? Tell us about it! Send an e-mail to tip.sword@incirlik.af.mil or call Public Affairs at 6-6060.

To submit a question for "Your Turn," call 6-6060 or e-mail tip.sword@incirlik.af.mil

Tax deadline approaching, not too late to file

By Senior Airman Jessica Switzer
39th Air Base Wing Public Affairs

Incirlik community members still have time to file their taxes before the April 15 cutoff at the Incirlik Tax Center.

"April 15 is the electronic filing deadline, but military members here, because Incirlik is declared a combat zone, have 180 days after they leave to file their taxes," said Rayenna Hernandez, the volunteer tax center director.

This break is on top of the one military members overseas receive anyway.

"Military members overseas have an automatic extension until June 15," said Mrs. Hernandez. "They don't have to file for that one either. However after April 15 the tax center is closed. People will have to go to the legal office and mail their forms the old fashioned way."

It is important for people to remember that civilians, contractors and students at Incirlik do not get an automatic extension. They have to file their taxes or apply for an extension by April 15, said Mrs. Hernandez.

To aid those who have not filed their taxes yet the tax center, located in Building 869 next to the auto skills center. The center is open Mondays, Tuesdays, Thursdays and Fridays

from 8 a.m. to 4 p.m. and Wednesdays from 11 a.m. to 7 p.m.

The tax center will also remain open until midnight April 15 to assist those who choose to wait until the last minute to file electronically, said Mrs. Hernandez.

"Electronic filing allows members faster returns," said Staff Sgt. Brian May, 39th Air Base Wing tax center NCO in charge. "However, people with Turkish nannies who meet the income requirements to receive a child care tax credit and people filing state taxes will have to do paper returns."

To help tax center volunteers to file taxes quickly, usually around 15 minutes, it helps for people to have all the documents they will need on hand when they arrive for their appointment. Reservists, guardsmen, military retirees, Department of Defense civilians and active-duty members can get their W-2s on line through the MyPay Web site at <https://mypyay.dfas.mil/mypyay.aspx>.

"We do federal and state taxes here and have also helped people who needed tax (identification) numbers," said Mrs. Hernandez. "Some of our volunteers can even help with complicated returns like businesses, rental property and foreign exemptions."

Some things Mrs. Hernandez and other

volunteers ask people to remember are to make sure to have the Social Security cards for all family members, file for a Social Security Number when a child is born and when a woman gets married and changes her name to file the change with the Social Security board.

"We've had a couple of forms rejected because people filed a name change with finance and the military personnel flight but didn't send it to the board," said Mrs. Hernandez.

As of Wednesday, the tax center had filed 544 tax forms worth more than \$1 million in returns. The services the tax center provided to the community by certified volunteers for free would have cost \$96,434 if people had paid to have their taxes prepared and filed.

To make an appointment at the tax center or to find out who the unit representatives are call the tax center at 6-2040 or the legal office at 6-6800.

The Incirlik tax center is open until midnight April 15. Call 6-2040 for an appointment.

USAFE annual awards to be announced April 8

RAMSTEIN AIR BASE, Germany (USAFENS) – U.S. Air Forces in Europe's outstanding Airmen and civilians will be honored during the command's Annual Awards Banquet 6:30 p.m. April 8 at the Ramstein Air Base Officers' Club.

Competing in the categories of Airmen, Noncommissioned Officer, Senior NCO, Company Grade Officer, First Sergeant of the Year and Civilian – Categories I and II, the 21 nominees from Headquarters USAFE, 3rd Air Force and 16th Air Force are:

Headquarters USAFE:

Airman: Senior Airman Rachelle A. Cooper, USAFE Air Forces Europe, Ramstein Air Base, Germany

NCO: Tech. Sgt. Scotty A. Browning, USAFE Logistics, Ramstein AB

Senior NCO: Senior Master Sgt. Donald O. Bumpers, USAFE Air and Space Operations, Ramstein AB

1st Sgt: Master Sgt. Michael L. Fruend, USAFE Communications and Information, Ramstein AB

Civilian Category I: Cynthia L. Anderson, USAFE Air and Space Operations, Ramstein AB

Civilian Category II: Michael E. Rindfleisch, USAFE AFEUR, Ramstein AB

CGO: Maj. Uduak I. Udoaka, USAFE Command Section, Ramstein AB

3rd Air Force:

Airman: Senior Airman William A. Strauss, 435th Civil Engineer Squadron, Ramstein AB

NCO: Tech. Sgt. Jason R. Theriault, 52nd CES, Spangdahlem Air Base, Germany

Senior NCO: Master Sgt. Douglas C. Isaacks, 56th Rescue Squadron, Keflavik Naval Air Station, Iceland

1st Sgt: Master Sgt. Steven L. Connors, 435th Medical Squadron, Ramstein AB

Civilian Category I: James G. McLaren, Staff Judge Advocate, Royal Air Force Lakenheath, England

Civilian Category II: Timothy D. Neu, 735th CES, Ramstein AB

CGO: Capt. Lisa M. Mabbutt, 52nd CES, Spangdahlem AB

16th Air Force:

Airman: Senior Airman Rebecca J. Baker, 31st Maintenance Squadron, Aviano Air Base, Italy

NCO: Staff Sgt. Tina K. Jones, 31st Operations Support Squadron, Aviano AB

Senior NCO: Master Sgt. Donald P. Colbert, Air Traffic Control and Air Space Management, Aviano AB

1st Sgt.: Master Sgt. Dennis L. Wingett Jr., 39th Communications Squadron, Incirlik Air Base, Turkey

Civilian Category I: Nerissa K. Atkisson, 39th Services Squadron, Incirlik AB

Civilian Category II: Robert W. Newman, Precision Measurement Equipment Laboratory, Aviano AB

CGO: Capt. Kevin J. Osborne, 31st CES, Aviano AB

To purchase tickets for the banquet, contact your wing command chief master sergeant or first sergeant.

Airmen receive punishment for UCMJ infractions

The following Courts-Martial, Article 15's and discharges were administered or completed during the months of January, February and March:

Courts-martial

An airman from the 39th Security Forces Squadron was found guilty during a special court-martial of dereliction of duties for black marketing goods from the Incirlik commissary. His sentence consisted of a reduction to the grade of E-1, 30 days confinement and forfeiture of \$250 pay per month for three months.

A staff sergeant from the 39th Logistics Readiness Squadron was found guilty during a special court-martial of larceny and conspiracy to commit larceny. His sentence consisted of a reduction to the grade of E-1, six months confinement and a bad conduct discharge.

Article 15s

An airman first class from the 39th SFS received an Article 15 for failure to go. His punishment consisted of a reduction to E-1, forfeiture of \$300 pay per month for two months, 45 days extra duty and a reprimand.

An airman from the 39th Maintenance Squadron received an Article 15 for assault and battery and destroying non-military property. His punishment consisted of a reduction to E-1, 60 days restriction to base and a reprimand.

A senior airman from the 39th Communications Squadron received an Article 15 for drunk and disorderly behavior. His punishment consisted of a reduction to E-3, 60 days restriction to base and forfeiture of \$250 pay per month for two months. The reduction to E-3



was suspended contingent on the member's good behavior for the next six months.

An airman first class from the 39th SFS received an Article 15 for misbehavior of sentinel. His punishment consisted of a reduction to E-2, 30 days extra duty, forfeiture of \$150 pay per month for two months and a reprimand. The forfeiture of pay was suspended, contingent on the member's good behavior for the next six months.

An airman first class from the 39th SFS received an Article 15 for misbehavior of sentinel. His punishment consisted of a reduction to E-2, 30 days extra duty, forfeiture of \$150 pay per month for two months and a reprimand. The reduction to E-2, 30 days of extra duty and forfeiture of pay was suspended contingent on the member's good behavior for the next six months.

An airman first class from the 39th SFS received an Article 15 for Failure to Go. His punishment consisted of a reduction to E-2, 30 days extra duty, 30 days restriction to base

and a reprimand. The reduction to E-2 was suspended contingent on the member's good behavior for the next six months.

An airman from the 39th SFS received an Article 15 for failure to go. His punishment consisted of a reduction to E-1, 30 days extra duty, 30 days restriction to base and a reprimand.

An airman first class from the 39th SFS received an Article 15 for misbehavior of sentinel. His punishment consisted of a reduction to the grade of E-2, 30 days extra duty, forfeiture of \$250 pay per month for two months and a reprimand. The forfeiture of pay was suspended contingent on the member's good behavior for the next six months.

An airman first class from the 39th SFS received an Article 15 for signing a false official statement. His punishment consisted of a reduction to the grade of E-1, 30 days extra duty, 30 days restriction to base and a reprimand.

Discharges

An airman basic from the 39th SFS was discharged from the Air Force for fraudulent enlistment. The Airman provided false information at the time of his enlistment concerning his use of illegal substances and about his medical history.

An airman basic from the 39th SFS was discharged from the Air Force for repeated disciplinary infractions. The Airman received several Letters of Reprimands for the following: failure to go, making false official statements on several occasions and failing to uphold military dress and appearance. standards (Courtesy 39th Air Base Wing Judge Advocate's Office)

Tip of the Sword readers provide feedback, suggestions

By Senior Airman Jessica Switzer
39th Air Base Wing Public Affairs

The *Tip of the Sword* readership survey, which began Dec. 15, finished March 25.

The survey, originally scheduled to run from Dec. 15 to 31, was extended due to lack of community participation, and the busy holiday schedule.

The public affairs staff is now reviewing customer comments for possible implementation to better meet readers' needs. Improving a product is a never-ending process, so the newspaper staff is continually looking for better ways to serve the community. Getting direct reader feedback is the best way for that to happen.

The survey indicated readers were generally satisfied with the content and quality of the *Tip of the Sword*. Most survey participants were 25- to 34-year old, married, active-duty males with at

least some college education. The majority were senior airmen to technical sergeants who have been at Incirlik for less than one year.

The survey indicated that some people did not know all of the places the *Tip of the Sword* is delivered.

There are 1,500 copies of the paper printed every week and they are delivered to various locations around the base including the commissary, the base exchange, the Sultan's Inn dining facility, the Official Documents Center, the Hodja Inn, the Air Mobility Command terminal, the medical clinic and Building 833. If there aren't any copies of the paper to be found anywhere else on base the Public Affairs office in Building 833 always has some.

Participation in the survey is appreciated by the entire PA staff. There is no need to wait for a formal survey to provide feedback. Anyone with thoughts that could be used to make the Incirlik community newspaper better can call PA at 6-6060 or e-mail tip.sword@incirlik.af.mil anytime.

Personnel chief outlines NSPS, other initiatives

By Gerry Gilmore

American Forces Press Service

WASHINGTON (AFP) — Defense Department civilians soon will be paid for productivity rather than longevity, while in the future, servicemembers may be required to serve longer tours of duty and spend more time in the military before becoming eligible for retirement.

These initiatives are part of efforts by officials to transform DoD into a more agile and efficient organization for the 21st century, said Dr. David Chu, undersecretary of defense for personnel and readiness.

Dr. Chu said the new National Security Personnel System slated for partial implementation in July will affect about 300,000 of the department's 700,000 civilian employees. Remaining DOD civilian employees are slated to move into the new system beginning around January 2007.

He said current civilian pay scales are based on how "long you've been around." Polls show the younger workers DOD officials are seeking to replace retiring older employees want a more performance-based compensation system.

"They want to join an organization where if you do more, you are rewarded," he said.

Performance for pay "is not an untried principle" at DOD, Dr. Chu said, noting several pay-for-performance pilot programs have been tested through the years.

The system also gives managers the tools to hire new employees more quickly and more means to discipline underproducers.

Dr. Chu said such change is likely to be "upsetting" among a work force accustomed to the older personnel system. Managers who will supervise workers under NSPS will "require training and preparation in order for them to be effective," he said.

He asked DOD employees to be patient as the system is implemented, noting studies of pay-for-performance pilot programs have shown most workers like the new system.

After NSPS has been fully implemented, employees "will have a much happier work force," Dr. Chu said.

He said old civil service rules hamstrung supervisors and often caused servicemembers to be employed for tasks that could be accomplished by civilian employees. Implementation of NSPS will allow more flexible use of civilian employees, while freeing up servicemembers to perform other important duties, Dr. Chu said.

Another initiative that is under study involves establishing longer

duty tours for servicemembers, especially senior officers, he said. Some military leaders serve in their posts for too short a time, and many senior officer tours of duty span 18 to 24 months.

"They never have enough tenure to make transformational changes, to see them through to success," Dr. Chu said.

Another personnel change under consideration is increasing the years of service military members need to retire. Today's 20-year minimum required for military retirement "has become something of an 'automatic' event" that began after World War II, he said. The requirement was established in conjunction with an "up-or-out" policy recommended by then-Army Chief of Staff Gen. George C. Marshall that was designed to prune veteran servicemembers who had become ineffective partly because of increased age.

But Dr. Chu said today's servicemembers in their 40s and 50s are "physically fit" and are "able to do many of the things that are necessary" in the military environment. Consequently, "we need to have a system that allows them to serve ... on active service longer," he said, and that envisioned change "is one of the most difficult transformational challenges" DoD officials face.

"We are really at (the) early stages in making this shift," he said. "Some of it requires legislative changes, which we have not yet convinced the Congress to make."

Addressing the amount of military pay required to attract and retain quality servicemembers in the future, Dr. Chu said "if we don't keep up a vigorous, upfront compensation package, we will not succeed in the long term."

Achieving transformation requires having "a sharp and appropriate set of tools in your toolkit" and a willingness to adapt new methods of doing military business, he said.

For example, the asymmetrical nature of the war on terror has made U.S. military field hospitals likely enemy targets, he said. Consequently, it is now routine for servicemembers who have been severely wounded in Afghanistan and Iraq to be medically stabilized in local field hospitals and then air-evacuated to "safe havens" in Germany or the United States for further treatment, Dr. Chu said.

This transformational change contrasts with past practices where injured troops often received medical care at facilities established in or near war zones, he said. He credited the field hospitals "for being able to stabilize the patients" and the Air Force for providing the needed "air bridge" support.

"We will not go backwards," Dr. Chu said, noting DoD officials will no longer plan to "take heavy, bulky, hard-to-protect medical facilities to the front."



Combat, Special Interest Programs making a difference in your community



United States Air Forces in Europe

SRB list drops to 32 specialties

WASHINGTON (AFPN) — Air Force officials made significant changes to the selective re-enlistment bonus program as a result of continuing force-shaping efforts.

Based on the findings of a review in October, officials have published the latest list, which contains 32 Air Force specialties, down from 62.

The new list took effect March 24. However, decreased and deleted bonuses will take effect April 23.

“We updated the SRB list to match our current force-shaping objectives and fiscal limits,” said Senior Master Sgt. Patrick Lavender, Air Force superintendent of accessions and retention bonus programs. “The SRB program is one of many tools the Air Force uses to balance the enlisted force. Recalibration of the program allows us to use the SRB as a surgically precise retention tool.”

All enlisted career fields were reviewed, including those with special duty and reporting identifiers.

The criteria used for determining which enlisted fields remained on the list included current and projected manning levels, re-enlistment trends, career field force structure changes, and career field stress levels, officials said.

Bonuses are authorized by half-point increments (or multiples) in three re-enlistment zones for Airmen with 17 months to 14 years of service.

The new list can be found at www.afpc.randolph.af.mil/enlskills/Reenlistments/reenlistments.htm.

For more information call the Military Personnel Flight at 6-3280.

More Airmen eligible for recognition ribbon

By Tech. Sgt. David Jablonski
Air Force Print News

WASHINGTON — More Airmen can wear the Air Force Recognition Ribbon for winning service-level competitions and awards.

A recent change to an Air Force instruction allows members of small teams participating in events such as security forces' Defender Challenge, Air Mobility Command Rodeo or the William Tell competition at Air Combat Command to wear the decoration.

In the past, named individuals who received Air Force-level special trophies and awards listed in Air Force Instruction 36-2803 “The Air Force Awards and Decorations Program,” could wear the ribbon. The instruction expanded Dec. 6 to include individual members identified as part of a small team.

A small team is defined as below flight level. Examples include a team for a specific event, or an airlift or missile crew of the year, or a weapons load crew.

“These war-fighters have shown superior skills and abilities in Air Force-wide competitions, and deserve this recognition which says they and their team are the ‘best in the Air Force,’” said Air Force Vice Chief of Staff Gen. T. Michael Moseley.

“War-fighters from all branches of the military benefit from these talented Airmen, regardless if it's work being done (using) mobility expertise, or striking targets. We have the most professional, the most competent, and

the most lethal Air Force ever. Incorporating these honed war-fighting skills, problem-solving methods, and understanding of tactics into operational war-fighting scenarios, competitions and composite force training pays huge dividends to the force as a whole ... Recognizing their professionalism and excellence is most appropriate,” General Moseley said.

“This ribbon will be awarded to individuals and teams at competitions like AMC's Rodeo, ACC's Gunsmoke and William Tell. These are perfect opportunities to showcase America's air and space power and to recognize the finest Airmen who have ever worn the uniform of the United States Air Force,” he said.

According to Maj. Dan Anderson, Air Force chief of recognition and commanders' programs, the determining factor in eligibility is either individual achievement or achievement of a small team where the contribution of the member was integral to the success, as opposed to organizational groups where an individual contribution could vary widely.

Awards must be earned via a competitive process. Winners in private organization competitions must be nominated by the Air Force and have won an Air Force-wide competition.

Although the official implementation date for policy change was Dec. 6, eligibility under the revised criteria is retroactive to the inception date of the ribbon.

The complete instruction governing the ribbon, AFI 36-2805, “Special Trophies and Awards,” is being revised to reflect the change.

IN THE NEWS

Estate claims

Anyone with a claim against the estate of Mary Coughlin can call Sandra DiQuinzio at 6-6330.

Individual equipment move

The 39th Logistics Readiness Squadron individual equipment flight has moved to Building 252, the new 39th LRS warehouse. For more information, call Tech. Sgt. Harriet Dailey or Staff Sgt. Marco Vazquez at 6-6874 or 6-8308.

Fuel price change

The February fuel sale prices reflect the following changes per gallon by grade. The new Army Air Force Exchange Service prices for super plus unleaded is \$2.32 per gallon. Super plus unleaded is the only grade of gasoline sold by AAFES at Incirlik.

External ECAMP

There will be an external Environmental Compliance Assessment Program base visit April 18 to 22. For more information call Brian Panther at 6-3787.

Multimedia center closure

The base multimedia center is closed for a facility move. The office re-opens in Building 975, by the Official Document Center, April 13. The alert photographer is still available for emergencies. For more information, call Master Sgt. Julie Layton at 6-6130.

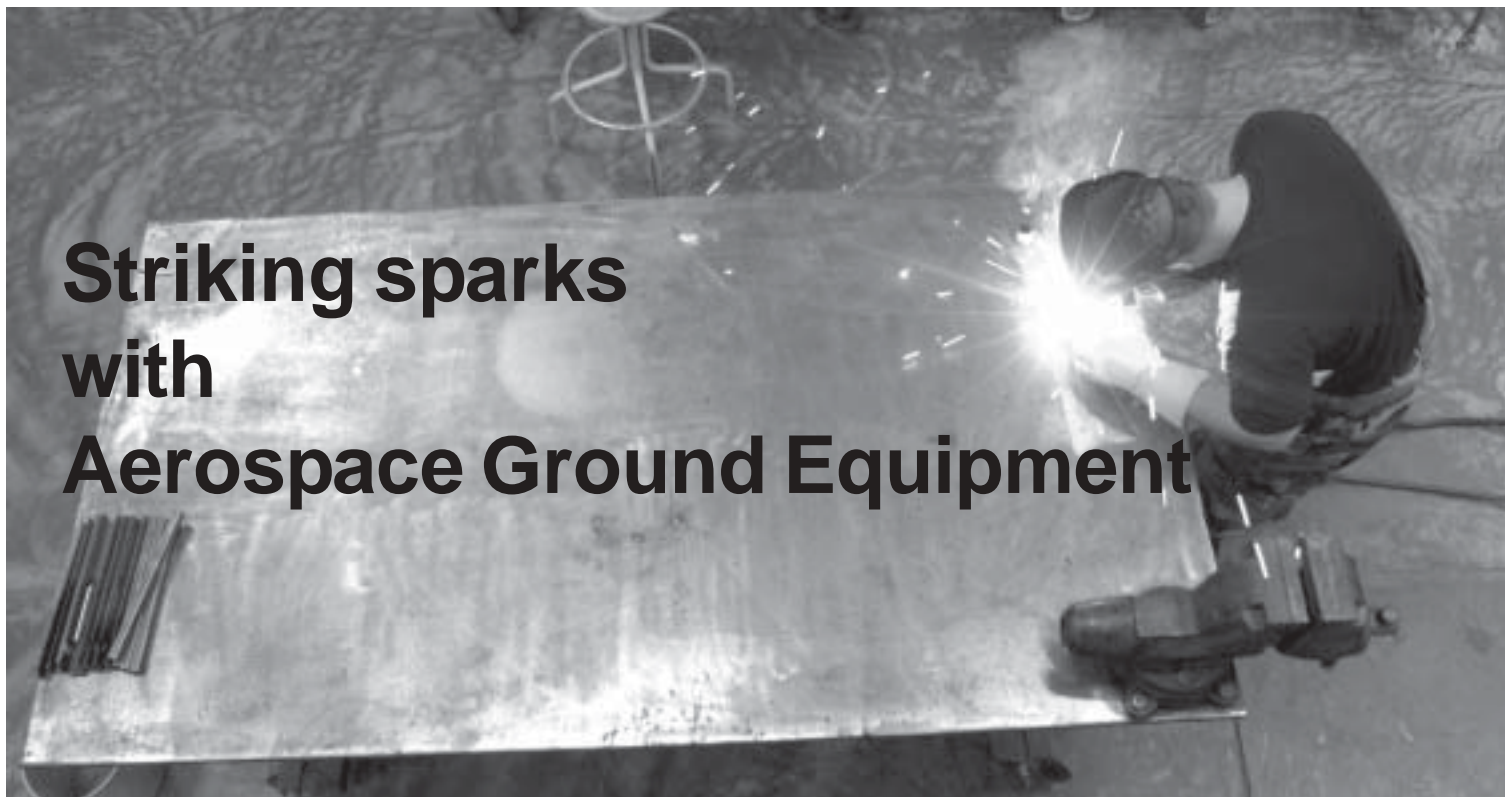
Road closure

A Street is closed to traffic from Building 650 to Building 675 until April 23 for the installation of manholes and hand holes in support of the 39th Communications Squadron project to maintain communication support cables. For more information, call Sabahattin Celik or Jim Manesis at 6-8020 or 6-6570.

Black and White Ball

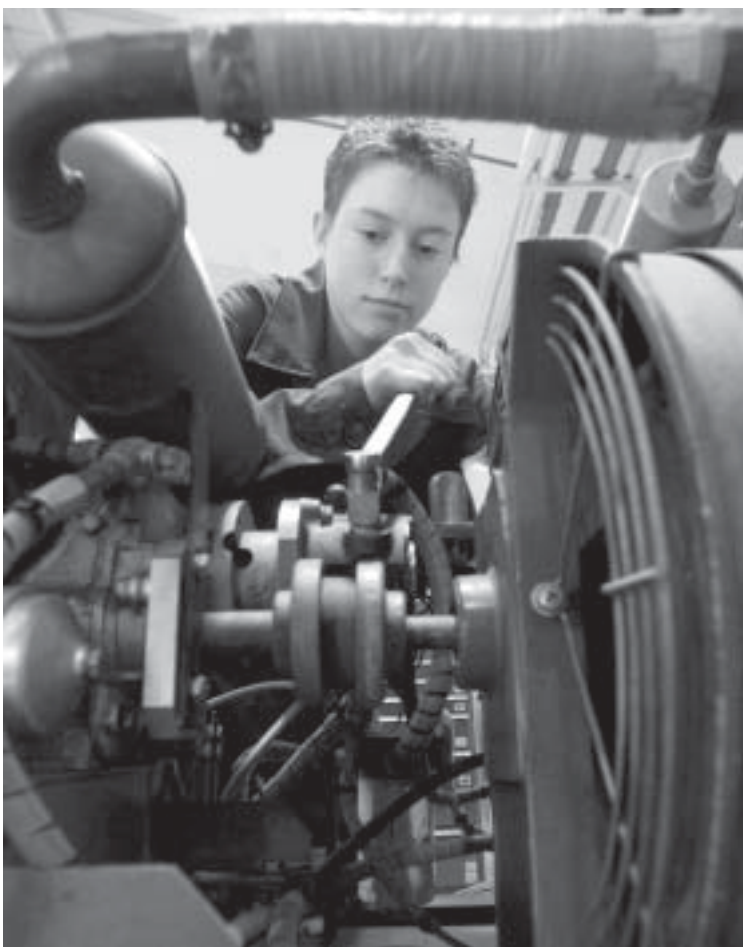
The 16th Annual Black and White Ball is 6 p.m., April 9 at the consolidated club. Tickets are \$25 per person and attire is formal or semi-formal. For more information, call Darryl Ross at 6-6602 or Andre Thomas at 6-5286.

Striking sparks with Aerospace Ground Equipment



Photos by Airman 1st Class Bradley Lail

Staff Sgt. George Chapin, 39th Maintenance Squadron aircraft metals technician, welds a yoke for a front axle fuel bowser.



Airman 1st Class Rochelle Lester, 39th MXS aerospace ground equipment technician, performs preventative maintenance on an H1 Heater.



Above: Senior Airman Brandon Urban, 39th MXS aerospace ground equipment technician, repairs a broken FL-1D flood light set. **Below:** Airman Urban finishes the project.





Ask MEHMET

By Mehmet Birbiri, Host Nation Adviser

Working the system

Question: Mehmet, I was wondering if you had any advice on traveling in a dolmus, how it works and what to do. I would greatly appreciate your help.

Response: The dolmus (pronounced – doll-moosh) is a transportation system unique to Turkey. It can be easily described as a shared taxi system. Dolmuses are not regular taxis but vans.

Dolmuses run on the same routes as the city buses. In fact, they even go to some districts city buses do not and cover the whole city effectively. Each has a sign either at the top of the van, or on the windshield or both showing the route they travel. For instance, the dolmuses that run between Incirlik and Adana will have the sign for Incirlik.

Passengers can go to any place in Adana by dolmus. When riding city buses or dolmuses, make sure you get on the right dolmus by checking the sign. In addition to the route signs, all dolmuses have a sign in the windshield showing what district it goes to.

Almost all dolmuses go through various districts and the sign board in their windshields covers all those districts. Reading those signs might be difficult; in that case look for the number on the sign such as “8,” “12” or “17”. That is the route number of that dolmus. Sometimes you see signs like 8/A or 8/B. That means those buses and dolmuses go to the same district but use different routes.

Riding a dolmus costs 900 thousand Turkish Lira, for all distances. Passengers pay their fare either directly to the driver, if their seat is close enough to reach the driver, or to another passenger ahead of them who passes the money to the driver. People sitting on the seats close to the driver might be asked by other passengers to pass their fare. The change from the driver follows the same route, backward this time. Every city in Turkey has the same dolmus system, but the fares vary. The fare here is the same no matter how far you go, but in Istanbul, fare



Photo by Senior Airman Michelle Miranda

A dolmus, like this one, can take people all over a city in Turkey. In Adana 900 thousand Turkish Lira will take a person wherever in the city they want to go.

changes according to how far a person needs to go.

People say ‘bir kisi’ (*beer kee-she*) ‘for one person’ or if paying for two people ‘iki kisi’ (*ee-kee kee-she*) while passing their fares.

To go to Adana by dolmus, catch the one by the gate. They really do not have a particular stop in Incirlik Village or on E-5. Wherever and whenever a person waves their hand, they stop, but in Adana, there are specified stops.

The route between Incirlik and Adana is as follows:

After leaving the main square of the village, it goes by the gate alongside the perimeter fence, crosses the railroad tracks, through the Alley, then right onto E-5 (D-400 highway). After crossing the river, it passes the Sabanci mosque, Hotel Seyhan, Ataturk Street and goes under the E-5 bridge then turns left off E-5, using the overpass crossroad, toward Old Adana.

After that, it goes by Cetinkaya Department Store, Buyuk Surmeli Hotel, Little Clock Square, the Old Mosque, Big Clock, Roman Bridge, Sabanci Culture Center, onto E-5 and back to Incirlik. The route of the Incirlik dolmuses is like making a big circle around old Adana.

The stop after Buyuk Surmeli Hotel at Little Clock Square is considered the last stop from Incirlik to Adana and the first stop from Adana to Incirlik.

In order to get back to Incirlik travelers can get on the Incirlik dolmus at any dolmus stop on that route. During the day it is not uncommon to get onto a dolmus in less than

10 minutes, but at night, it takes longer. The dolmuses run until the late hours of the night and start to run early in the morning.

All dolmuses and buses go to new Adana, the northern side of the city, by a centralized stop in Adana that passengers can be used to change buses and dolmuses to go to different districts. That stop is at the E-5/Ataturk Street intersection towards old Adana.

In Turkish

sofor - driver
(shoe - fur)

rota - route
(ro - tah)

yolcu - passenger
(yohl - ju)

durak - bus stop
(do - rock)

otobus - bus
(auto - bus)

Do you have a question about something Turkish? Ask Mehmet. To submit a question, call 6-6060 or e-mail mehmet.birbiri@incirlik.af.mil

OIF deployments help Airmen understand war

Story and photo by Tech. Sgt. Scott Sturkol
416th Air Expeditionary Group Public Affairs

KARSHI-KHANABAD AIR BASE, Uzbekistan (AFPN) — For Tech. Sgt. Aaron Otte and Staff Sgt. Ron Beard, both security forces Airmen assigned to the 416th Expeditionary Mission Support Squadron security forces flight and deployed here from Hill Air Force Base, Utah, supporting Operation Iraqi Freedom on past deployments is something they said they will never forget.

“There are a lot of improvements that never seem to make the news reports,” Sergeant Otte said.

Those improvements, he said, include progress in reconstruction, establishment of a sovereign government and the overall nature of the operation.

Sergeants Otte and Beard said the improvements and progress are the “truth” about what Airmen, Marines, Soldiers, Sailors and others supporting OIF have done and continue to do every day. They said it also has spawned an evolution in their career field, the Air Force and the military.

“I believe we have accomplished great heights during OIF that have echoed democracy throughout the Middle East,” said Sergeant Beard.

Sergeant Beard’s job here is to provide protection on fly-away security missions, like he did in Iraq. The Air Force’s fly-away security program protects aircrew and airplanes — usually C-130 Hercules — in forward-deployed areas during the delivery of cargo and people to the frontlines of a military operation.

“In the past, security forces rarely had the opportunity to go outside the wire and take on an offensive role,” Sergeant Beard said. “The security forces field has evolved from the old air base defense days to the vastly versatile force we see today.

“During operations Iraqi Freedom and Enduring Freedom, security forces members conduct joint operations with Army and Marine patrols, (conduct) joint patrols with host nation military personnel, provide security escorts for special missions and also (provide) the fly-away security for Air Force aircraft flying into hostile territory.”

Having gone to places such as Iraq, Afghanistan, many other countries around Southwest Asia, the Horn of Africa and now Uzbekistan, Sergeant Beard said it has been a privilege to serve his country in many places in Asia and Africa. However, Iraq is where he knew life would teach him a few lessons, he said.

Sergeant Beard said he remembers “incoming mortars” during a C-130 mission into a base in Iraq while cargo was being unloaded from the plane.

“I remember the flightline people yelling for us to head for the bunkers, but the pilot had already started engines,” he said. “Let’s just say we got the heck out of there. I believe that was a little better idea than being crouched in a bunker at the moment. I remember looking out the window as we took off and seeing smoke clouds from the mortar strikes.”

After they were safe in the air, he thought about the brave men and women who serve.

“The men and women of our military fighting in OIF have sacrificed their lives for the price of freedom and to secure a future for our country and for Iraq,” he said. “No mortars are going to stop that from happening in Iraq from what I can see from then until now.”

Sergeant Otte served as a logistics noncommissioned officer for his security forces unit at Kirkuk Air Base, Iraq, from Oct. 2003 to



Airman 1st Class William Lawson, does some “on the spot” maintenance with a security forces Humvee during operations here. Airman Lawson is a vehicle mechanic with the 416th Expeditionary Mission Support Squadron vehicle maintenance flight here. He is deployed from Grand Forks Air Force Base, N.D.

March 2004. He also recalled the dangers he faced there, while knowing he was in a place where the “spark of freedom” was becoming more than a campfire.

“One day while working in the base defense operations center, (we) were contacted by a unit from another service requesting a ‘drop arm’ barrier for an off-base safe house,” Sergeant Otte said. “We had an extra one and were able to give it to them. They also asked if we could deliver it.”

He said they quickly put together a small convoy and headed out into the city of Kirkuk.

“I was riding in the back seat of an armored (Humvee) with my rifle pointed out the window,” Sergeant Otte said. “The weapon was loaded with a round in the chamber and the selector on fire. I was scanning for hostile forces and possible improvised explosive devices while poised to engage if the situation arose.”

What he saw instead, he said, was children having fun playing in rubble and the smiling faces of men and women who were waving at them.

“When we stopped to deliver our load, the rear security team was mobbed by local children who wanted to say ‘hello’ and give high-fives,” Sergeant Otte said. “The official outcome of that mission was the added security for the safe house. For me, it was the ability to see, with my own eyes, the joyful faces of the children who no longer had to live in fear.

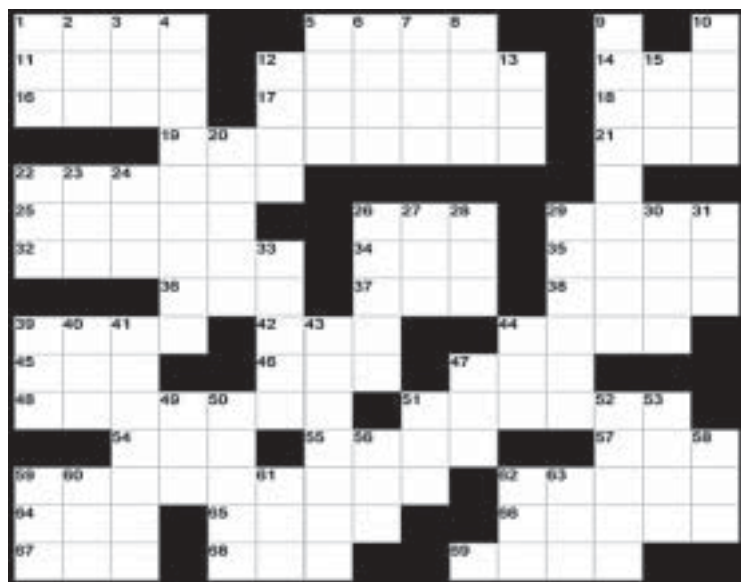
“It was seeing the relief and happiness of the people despite the destruction caused by the war,” he said. “Is what we are doing worth it there? I can honestly say, in my opinion, the answer is ‘yes.’”

Sergeant Otte said his work in Uzbekistan for OEF is different than what he did in Iraq, but he said, overall, it is what has to be done.

“We are now in locations we never believed we would ever be in — like Uzbekistan for instance,” he said. “We are doing missions we never expected to do. We also are called upon to do this with more scrutiny than ever imagined.

“We now have the opportunity to show ourselves and the world why we are the best and most professional military force in the world,” Sergeant Otte said. “Operation Iraqi Freedom taught me that, and I carry it with me on this deployment and anywhere else I go to support the global war on terrorism.”

Planes of the 30s



By 1st Lt. Tony Wickman
Alaskan Command Public Affairs

ACROSS

1. Divulge
5. Father figure
11. Douglas B-18 ____
12. Sopwith F-1s ____
14. A Gershwin
16. Chop ____; Chinese dish
17. Baker and ____
18. Part of a ship
19. Boeing B-17 Flying ____
21. Mouse sighting cry
22. Begins
25. Small bird; *Anthus Motacillidae* member
26. Soar
29. Stop
32. Consents

34. Meadow
35. Singer Redding
36. Gun lobby, in short
37. Cypress tree
38. Singer Jones
39. French aircraft maker of S.VII / .XIII
42. Exploit
44. Designer Wang
45. Help
46. Seafarer
47. Mil. move
48. Corpse
51. U.S. aircraft maker of B-10 / B-12
54. Earthquake center?
55. Rope
57. Trig. function
59. Bleriot ____
62. Thomas-Morse S4C ____
64. AFFTC (Edwards AFB) mission
65. Relieve
66. Curtiss JN-4D ____
67. Shuttle identifier
68. CD or DVD computer driver
69. Friends
20. Sea animal
22. Resort
23. Type of welder
24. Spring mon.
26. Wright 1909 Military ____
27. Confederate general
28. Pitch
29. ____ Abe
30. Italian money, once
31. Org. concerned with airport security
33. Cooking method
39. Vesicle
40. Actress Zadora
41. Summands
43. Wry depiction
44. DVD precursor
47. Bachelor's place
49. Mil. address
50. Thomas-Morse XP-13 ____
51. Mil. meal in the field
52. Computer desktop images
53. Sentence part
56. Air Force ____
58. Pig's pen
59. Married lady, in short
60. Can. province
61. SE Asia Thai person
62. USAF lawyer
63. Fahr. opposite

DOWN

1. Chat service, in short
2. Yankee great Gehrig
3. Pub order
4. Beau
5. Wheeze
6. Far East male royalty
7. Tennis player Sampras
8. Unfortunately
9. Consolidated B-24 ____
10. Curtiss P-6E ____
12. Autos
13. Draft org.
15. Caviar starter

The solution for this crossword puzzle will be published in the Feb. 11 edition of the *Tip of the Sword*. Crossword puzzles are published in the first *Tip of the Sword* edition of every month. For more information, call 6-6060 or e-mail the *Tip of the Sword* staff at tip.sword@incirlik.af.mil.

THE INCIRLIK GUIDE

Youth Baseball

The Incirlik youth center baseball and softball leagues have opening ceremonies start at 9 a.m. Saturday at Arkadas Park. All players and coaches need to meet at 8:30 a.m. in uniforms at the youth center. For more information, call 6-6670.

Variety show

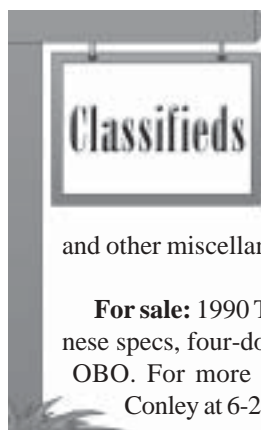
"On Stage" performs at 7 p.m. April 8 at the club. For more information, call 6-6101.

Golf Course

The golf course is hosting a free orientation 5:30 p.m. Wednesday at the golf course. People who attend can also sign up for five lessons for \$99. For more information, call 6-8995.

Chili cookoff

A chili cookoff is 6 p.m. Monday at Incirlik Elementary School. For more information, call 6-3109.



Yard sale: A yard sale is 7 a.m. to noon Saturday at 2855B Istanbul Drive. Items for sale include: table, chairs, a leather recliner and other miscellaneous items.

For sale: 1990 Toyota Corolla, Japanese specs, four-door automatic. \$1,400 OBO. For more information call Joe Conley at 6-2253.

For sale: Three piece light wood entertainment center. Holds 39 inch television. Each side has glass doors with lights on the inside. Plenty of storage below in each piece. It is the perfect size for a family. Asking \$600 OBO. Call Andrea or Branden Stogner at 6-5400.

For sale: 1994 Honda Accord EX, fully loaded, 139,000 miles, CD player and new tires. Asking \$3,300 OBO. Seven piece king size bedroom set from Aydin's \$1,700 OBO. Antique kitchen table with four chairs \$150 OBO. For more information, call 6-5483 or 6-3494.

Volunteers needed: The chapel needs volunteers to assist with light office duties including answering phones, preparing bulletins

and aiding chaplains. No experience required, training provided for each task. For more information call Jen Smith at 6-6441.

Services available: The Incirlik club complex can deliver full and half-sheet cakes for birthdays and other important occasions. For more information, call 6-6101.

Positions available: Vinnel, Brown and Root lists open positions at www.vbr-turkey.com. For more information, call 6-9129.

Artists needed: The 39th Air Base Wing is looking for artists to design an original art lithograph for Incirlik's upcoming 50th Anniversary. For more information, call the 39th ABW Historian at 6-9667.

Position available: Ebony Salvati is looking for a nanny. For more information, call her at 6-6846 or 6-5311 after 4:30 p.m.

Positions available: People who are separating from the Air Force can join the Massachusetts Air National Guard. People who have completed their Air Force enlistment and do not have a military service obligation may qualify for a \$15,000 bonus. For more information, call DSN 698-1567, commercial 1-800-247-1567 or e-mail recruiting@mabarn.ang.af.mil.



Photo by Tech Sgt. Shawn McCowan

Presenting the colors

Members of the Incirlik Honor Guard present the colors during a memorial ceremony March 14. The Honor Guard is looking for officer and enlisted members to join their ranks. The Honor Guard participate in retirement ceremonies, award banquets and other special events. For more information or to join call Tech. Sgt. Herb Johnson at 6-8263 or log on to the Source and click on associations and then on the Honor Guard tab. Those interested can complete the advertisement and then show up to the next practice.

COMBAT, SPECIAL INTEREST PROGRAM

Crossroads Café

Today: The Liturgical service sponsors food and fellowship at the Crossroads Café from 7 to 11 p.m. It is open to everyone ages 18 and older. **Saturday:** The Contemporary service sponsors the Crossroads Café from 6 to 10 p.m. For more information, call Senior Airman Tianna Milagro at 6-6441.

Combat Touch happenings

The Protestant Women of the Chapel host a **Women's Bible study** from 9 to 11 a.m. and 6:30 to 8:30 p.m. Tuesdays in the Chapel conference room. For more information, call Auline Platt at 6-5959.

There is a chapel sponsored **pilgrimage** beginning Thursday. The pilgrimage is a seven churches tour. For more information, call 6-6441.

Catholic religious education is cancelled April 10. Classes will resume April 17. For more information call Patty Heidlage at 6-3890.

Combat Intro

Combat Intro is cancelled Tuesday and Wednesday due to the base wide exercise. For more information, call the Family Support center at 6-6755.



AT THE OASIS

Today

7 p.m. – Pooh's Heffalump Movie (G) – Animated. The residents of the Hundred Acre Wood try to catch the terrifying Heffalumps, who have come into the forest. (68 minutes)



9 p.m. – White Noise (PG-13) – Starring Michael Keaton and Chandra West. Jonathan Rivers, distraught after the mysterious death of his wife, is contacted by a man who claims to be receiving messages from her through something he calls electronic voice phenomena, or the "white noise" most of us hear when we flip through the radio dial. (98 min)

Saturday

5 p.m. – Pooh's Heffalump Movie (G) – Animated. (68 minutes)

7 p.m. – Elektra (PG-13) – Starring Jennifer Garner and Terence Stamp. When Elektra is released from the hospital after a near-death experience, she becomes an assassin trained by a crew of killers known as The Order of the Hand. (97 minutes)

Sunday

7 p.m. – Elektra (PG-13) – Starring Jennifer Garner and Terence Stamp. (97 minutes)

Thursday

7 p.m. – Assault on Precinct 13 (R) – Starring Ethan Hawke and Laurence Fishburne. A notorious cop-killer and mobster Marion Bishop is unexpectedly brought into a Detroit precinct during a blizzard on New Year's Eve. By nightfall, the remaining cops and prisoners find themselves fighting for their lives against a group of rogue cops intent on taking down Bishop before he testifies against them in the courtroom. (108 minutes)

AT THE M1

House of Flying Daggers (PG-13) — 11 a.m., 1:30 p.m., 4 p.m., 6:30 p.m. and 9 p.m. (119 minutes)

Miss Congeniality 2 (PG-13) — 11 a.m., 1:45 p.m., 4:15 p.m., 6:45 p.m., 9:15 p.m. and 11:30 p.m. (115 minutes)

Movie listings are subject to changes. On-base listings are courtesy of the Army and Air Force Exchange Service Web site at <http://www.aafes.com/ems/euro/incirlik.htm>; M-1 listings are courtesy of the Tempe Cinemaxx Web site at www.tepecinemaxx.com.tr. For more Oasis information and updates, call the movie recording at 6-6986 or the theater office at 6-9140.